

Council highlights

People & Culture 9 Month Workforce Update

Council was provided with a 9 month workforce update report that was received for information.

The Town's workforce remains stable, with new employees continuing to report a positive onboarding experience that exceeds the external benchmark. Through September 30, the Town recorded 97 hires and an 8.5% turnover rate—lower than the same period in 2025—with exit survey results identifying salary progression and career development as key work-related retention priorities. Health and safety reporting remained active, including increased near-miss reporting, while formal worksite inspections slowed over the summer.

Bylaw 15/2026 ~ Greystone Phase 9 Land Use Amendment & Greystone Area C Neighborhood Plan Amendment

The Greystone Area "C" Neighbourhood Plan amendment is being proposed in order to reflect the Land Use Amendment application for Greystone Phase 9, Bylaw 15/2026. The Land Use Amendment application proposes a redesignation of 8 Clarke Terrace from the General Industrial District (I-G) to the Business Industrial District (I-B). It is the intent of the applicant to match the land use district of the subject site with the land use district of the adjacent property in order to proceed with a development permit application for

one large, more cohesive industrial development with the Business Industrial District (I-B) designation.

Council gave First Reading to Bylaw 15/2026 and set Public Hearings for November 2, 2026 at 5:30pm.

Bylaw 16/2026 ~ Surface Drainage Bylaw

The proposed Surface Drainage Bylaw would replace Bylaw 13-2005 and update requirements for stormwater management, lot grading, drainage discharge and protection of the Town's storm drainage system.

Key changes include assigning responsibility to the person responsible for an infraction, establishing specified penalties, and clarifying requirements for grading certification, discharge controls and drainage facility maintenance. These changes are intended to protect people, property, infrastructure and the environment while supporting compliance and enforcement

Council gave First Reading to Bylaw 16/2026.

Bylaw 14/2026 ~ Water Treatment Plant Upgrade Borrowing

Cochrane's continued growth requires expansion of the existing Water Treatment Plant to maintain a reliable, resilient water supply and meet near- and mid-term service demands. The proposed \$31.917 million project will increase treatment and pumping capacity and improve critical infrastructure,

Council highlights

with approximately 79% of costs expected to be recovered through future water Off-Site Levy collections. Council approval of the borrowing bylaw and authorization to apply for Alberta Municipal Water/Wastewater Partnership funding will establish the financing needed to advance the project.

Council gave Second and Third Readings to Bylaw 14/2026.

Draft 2027 Budget

Administration presented the draft 2027 Budget for Council's consideration. The budget has been developed through a comprehensive process guided by Council's 2026–2030 Strategic Plan, community priorities and a focus on maintaining essential municipal services, investing in critical infrastructure and supporting long-term financial sustainability.

Council received Administration's draft 2027 Budget as information, in advance of budget deliberations scheduled for November 10, 12 and 18, 2026.

Notice of Motion ~ Provincial Advocacy Highway Speed Limit Review

Council supported Mayor Nagel's motion to initiate advocacy efforts to Alberta Transportation to review speed limits on the newly completed section of Highway 22.

An advocacy letter has been prepared to be sent to Alberta Transportation and Economic

Corridors requesting that a traffic review be undertaken.

Notice of Motion ~ Western Heritage Design Guidelines

Council supported Councillor McFadden's motion to direct Administration to come back to Council with a report on Western Heritage Design Guidelines for commercial and industrial properties to the Land Use Bylaw (LUB) for implementation in 2027, including bringing forward any required amendments to the LUB and associated policies, procedures, or schedules for Council's consideration.

Administration will return with a report in Q1 2027.